





Town Strategic Map

Infrastructure

Maintain current infrastructure while building toward the future, inclusive of Information Technology aspects.

Evaluate Council and Committee goals in relation to State climate action plan

Provide reliable public and emergency services

Address ongoing parking issues

Information Governance

Support programming and services for citizens.

Demonstrate value for education of our youth.

Ensure citizens have access and opportunity for feedback and engagement by employing modern communications strategies and tools.

Update 2020 Census Data in Comprehensive Plan.

Fiscal Responsibility & Economic Opportunity

Create visibility and transparency for all financial decisions.

Ensure financial data and information is easy to access and understand.

Ensure elected officials have the data they need to make informed decisions.

Book expenses related to services provided to CESD

Healthy & Diverse Community

Ensure diverse housing opportunities and encourage development of affordable housing opportunities for persons making 80% or less AMI

Provide community services for all ages.

Promote spaces and connections for diverse physical activities.

Leverage knowledge of town staff to discover hidden needs of citizens.

Natural & Cultural Resources

Support farming and locally grown food.

Value and protect community character and open spaces.

Preserve and protect natural resources.

Recognize the history of our town.

Expand waterfront access.

Involved Citizens

Effective Leadership **Equipped Workforce**

Regional Collaboration

Informed Fiscal Management

Resources

Strategic Pillars

2024 Goals & Objectives

Infrastructure

Maintain current infrastructure while building toward the future.

- Implement Wireless Infrastructure Study and recommendations.
- Provide comprehensive capital plan for next 10 years.
- Implement engineering for improvements to Town Center intersection, including funding.
- Implement plan with Scarborough on Sawyer Road culvert.
- Develop direction for reuse of Spurwink School
- Continue evaluation of outdoor ice arena
- Develop adaptation plans for climate vulnerable infrastructure, ie: Shore Road and Kettle Cove Road

Create climate action goals.

- Complete Town climate action plan
- Complete solar project at the Recycling Facility
- Evaluate feasibility for additional opportunities for expanded solar

Provide reliable public and emergency services.

• Create 3 to 5 year plan for Fire and Rescue

Information Governance

Information Governance

- Create ad-hoc committee on information privacy, security, and governance for municipal operations and residents
- Manage and evaluate information provided by Town committees
- Improve document search capabilities on Town website.

Ensure citizens have access and opportunity for feedback and engagement.

- Expand virtual meeting capability and on-line forums as part of meeting options in multiple locations.
- Explore software options to improve ease of access to elected official email.
- Improve and enhance municipal and council communications by employing professional expertise.



2024 Goals & Objectives

Fiscal Responsibility & Economic Opportunity

Maintain fiscal responsibility, balancing town priorities with economic realities.

- Ensure financial decisions consider current and future impacts to the town's tax base and taxpayers
- Identify new revenue sources
- Exploit opportunities to leverage State and Federal resources to meet Town needs
- Work regionally to escalate municipal funding concerns to the State and Federal level
- Pursue cooperative purchasing and resource sharing with neighboring communities
- Maintain municipal bond ratings to ensure capital needs can be met on favorable terms for when borrowing is required
- Work with School Building Advisory Committee on evaluation of school construction options
- Review tax relief for seniors program for possible eligibility and benefit expansion

Promote the businesses in town.

 Engage business owners to identify ordinance provisions, and review planning board processes in order to improve efficiency and transparency.

Healthy & Diverse Community

Meet the diverse needs of our community.

- Review for considerations the recommendations of Housing Diversity Committee, and continue work on developing affordable housing opportunities
- Seek learning and experience opportunities for all citizens through community services
- Continue discussion on developing a location for young residents to gather, non-programming related
- Implement pesticide ordinance that works for Cape Elizabeth
- Leverage knowledge of town staff to discover opportunities to support the undiscovered needs of residents, including social and emotional well being
- Work with advisory boards and committees to ensure strong focus and alignment of priorities

Promote safe and healthy homes and neighborhoods.

• Establish a municipal goal for Cape Elizabeth's part in housing and food insecurity

2024 Goals & Objectives

Natural & Cultural Resources

Preserve and Protect access to town and natural resources and assets.

- Understand neighborhood needs and impact of tourism
- Advocate with State of Maine on Kettle Cove improvements, and request permanent access easement.
- Explore resolution and funding opportunities for Kettle Cove sea wall repair / replacement and leverage State and Federal funding.

Natural resource protection.

- Maintain water access and protect working waterfront access and traditional fishery asset
- Promote clean and litter-free streets and other public places
- Task Recycling Committee with developing a plan for the impact of Extended Producer Responsibility.



Equip employees with the training and resources they need to deliver high-quality services to the town.

- Continuously evaluate organizational structure, succession planning, staff utilization, and process improvements
- Encourage professional and personal growth opportunities for all employees
- Offer Diversity, Equity, and Inclusion training

Collaborate with regional partners.

- Identify opportunities to share services and resources with other communities
- Participate in solving regional social/economic issues

Leverage the work and recommendations of town committees.

- Review and incorporate committee recommendations in council direction and decision making (e.g., Fort Williams, Civil Rights, Energy)
- Revisit goals and strategic map every 6 months

